

## Ohio University faculty salaries remained nearly static compared to those at “peer” and Ohio public universities in 2007-2008

Despite the infusion of an extra \$1.2 million in Vision Ohio funding last year, in 2007-2008 salaries of Ohio University professors, associate professors, and assistant professors remained in **ninth** place among the ten “peer” universities reporting data for the AAUP salary study (<http://www.aaup.org/AAUP/comm/rep/Z/ecstatreport2007-08/survey2007-08.htm>). Only Washington State University offered lower salaries for professors and only the University of Missouri offered lower salaries for associate and assistant professors (table 1). Last year’s much ballyhooed raise at OU was in the bottom half of salary increases at the “peer” universities. While OU increased salaries of professors 5.1%, professors at Clemson received 7.1%; while OU increased salaries of associate professors 5.8%, associate professors at North Carolina received 7.5%, and while OU increased salaries of assistant professors 6.5%, assistant professors at Tennessee received an 8.6% raise (table 2).

Last year’s infusion of \$1.2 million in Vision Ohio funding did improve the salary rank of associate professors at OU relative to associate professors at the other 12 public universities in Ohio. Associate professors in 2007-2008, on average, earned \$700 more than associate professors at Cincinnati and Wright State, which moved OU associate professors from **fifth to third** at Ohio public universities. However, professors at OU remained in the same **sixth** position and assistant professors in the same **fifth** position in 2007-2008 as they were in 2006-2007 (table 3). Last year’s faculty raise pool was more than matched by raises at Cleveland State and Akron. While OU offered professors a 5.1% raise, Cleveland State provided professors a 7.5% increase and Akron gave professors a 5.3% raise; while associate professors at OU received a 5.8% raise, associate professors at Cleveland State received an 8.7% increase and those at Akron a 6.1% increase; and while assistant professors at OU received a 6.5% increase, those at Cleveland State received a 6.6% raise (table 4).

The comparative salary data presented here are drawn from the AAUP “Annual Report on the Economic Status of the Profession” published annually in the March-April issue of *Academe: Bulletin of the American Association of University Professors*. Colleges and universities provide these data to the AAUP. Four of the six tables below compare faculty salaries and salary increases at Ohio University with those at Ohio University’s designated “peer” universities and at public universities in Ohio. The last two tables describe total compensation (with all benefits included) and the percent of salary budget paid for all benefits at the “peer” and the 13 state-supported universities in Ohio.

**Table 1**

### Salaries in thousands of dollars of professors, associate professors, assistant professors ranked for Ohio University and its 10 designated peer universities, 2007-2008

	<i>Professor</i>	<i>Associate Professor</i>	<i>Assistant Professor</i>
University of North Carolina	138.5 (1)	90.9 (1)	76.9 (1)
University of Connecticut <sup>a</sup>	127.5 (2)	87.9 (2)	72.5 (2)
University of Delaware <sup>a</sup>	126.0 (3)	84.2 (3)	69.1 (3)
Indiana University	114.0 (4)	77.8 (5)	68.4 (4)
University of Missouri	102.8 (8)	70.8 (10)	58.2 (10)
Auburn University	105.1 (6)	74.6 (7)	64.3 (7.5)
Clemson University	107.2 (5)	74.9 (6)	67.1 (5)
University of Tennessee	104.4 (7)	78.5 (4)	65.8 (6)
<b>Ohio University</b>	<b>96.4 (9)</b>	<b>71.3 (9)</b>	<b>59.2 (9)</b>
Washington State University	96.1 (10)	71.4 (8)	64.3 (7.5)
University of New Hampshire <sup>a b</sup>	-----	-----	-----

<sup>a</sup> American Association of University Professors serves as collective bargaining agent.

<sup>b</sup> Data for University of New Hampshire were not reported in the AAUP salary study. In 2005-2006, salaries at New Hampshire for professors averaged \$99,800, for associate professors \$74,700, and for assistant professors \$63,700. If New Hampshire had received no salary increases for 2006-2007, these year-old average salaries would still rank New Hampshire 8<sup>th</sup> for professors, 7<sup>th</sup> for associate professors, and 9<sup>th</sup> for assistant professors.

**Table 2**  
**Percent of salary increases ranked for continuing faculty from 2006-07 to 2007-2008**  
**at Ohio University and its 10 designated peer universities**

	<i>Professor</i>	<i>Associate Professor</i>	<i>Assistant Professor</i>
Clemson University	7.1 (1)	6.7 (3)	6.1 (7)
University of North Carolina	6.9 (2)	7.5 (1)	7.6 (2)
University of Tennessee	6.6 (3)	6.8 (2)	8.6 (1)
University of Delaware <sup>a</sup>	6.1 (4)	5.3 (8.5)	6.3 (5)
University of Connecticut <sup>a</sup>	5.4 (5)	5.3 (8.5)	6.2 (6)
<b>Ohio University</b>	<b>5.1 (6)</b>	<b>5.8 (5.5)</b>	<b>6.5 (3)</b>
Auburn University	5.0 (7)	5.7 (7)	6.4 (4)
Indiana University	4.5 (8)	6.0 (4)	5.7 (8)
University of Missouri	4.4 (9)	5.8 (5.5)	5.2 (9)
Washington State University	3.8 (10)	4.6 (10)	5.1 (10)
University of New Hampshire <sup>a b</sup>	-----	-----	-----

<sup>a</sup> American Association of University Professors serves as collective bargaining agent.

<sup>b</sup> Data for University of New Hampshire were not reported in AAUP salary study.

**Table 3**  
**Salaries in thousands of dollars of professors, associate professors, and assistant professors**  
**ranked for 13 public universities in Ohio, 2007-2008**

	<i>Professor</i>	<i>Associate Professor</i>	<i>Assistant Professor</i>
Ohio State University	121.6 (1)	80.5 (1)	70.9 (1)
Miami University	100.1 (2)	73.2 (2)	62.6 (2)
University of Cincinnati <sup>a</sup>	98.2 (3)	70.6 (4.5)	58.2 (6)
Wright State University <sup>a</sup>	97.5 (4)	70.6 (4.5)	60.7 (4)
Cleveland State University <sup>a</sup>	96.6 (5)	70.5 (6)	56.7 (8)
<b>Ohio University</b>	<b>96.4 (6)</b>	<b>71.3 (3)</b>	<b>59.2 (5)</b>
Kent State University <sup>a</sup>	96.1 (7)	69.4 (8)	57.6 (7)
University of Toledo <sup>a</sup>	93.8 (8)	67.8 (9)	61.8 (3)
Bowling Green State University	92.0 (9)	69.7 (7)	56.4 (10.5)
University of Akron <sup>a</sup>	89.9 (10)	66.1 (10)	56.6 (9)
Youngstown State University <sup>b</sup>	83.3 (11)	66.0 (11)	56.4 (10.5)
Shawnee State University <sup>b</sup>	70.7 (12)	59.8 (12)	46.8 (12)
Central State University <sup>c</sup>	-----	-----	-----

<sup>a</sup> American Association of University Professors serves as collective bargaining agent.

<sup>b</sup> Ohio Education Association serves as collective bargaining agent.

<sup>c</sup> Data for Central State University were not reported in AAUP salary study. In 2006-2007, salaries at Central State for professors averaged \$67,200, for associate professors \$57,400, and for assistant professors \$47,800. If Central State had received no salary increases in 2007-2008, these year-old average salaries still would rank Central State 13<sup>th</sup> for professors, associate professors, and assistant professors among state-supported universities in Ohio.

**Table 4**  
**Percent of salary increases ranked for continuing faculty from 2006-07 to 2007-2008**  
**at 13 public universities in Ohio**

	<i>Professor</i>	<i>Associate Professor</i>	<i>Assistant Professor</i>
Cleveland State University <sup>a</sup>	7.5 (1)	8.7 (1)	6.6 (1)
University of Akron <sup>a</sup>	5.3 (2)	6.1 (2)	4.2 (10)
<b>Ohio University</b>	<b>5.1 (3)</b>	<b>5.8 (3)</b>	<b>6.5 (2)</b>
Ohio State University	4.4 (4)	5.5 (4)	5.8 (3)
Shawnee State University <sup>b</sup>	3.9 (5)	4.0 (6)	5.0 (5)
Youngstown State University <sup>b</sup>	3.8 (6.5)	4.3 (5)	4.1 (11)
Wright State University <sup>a</sup>	3.8 (6.5)	3.0 (10)	4.7 (6.5)
Bowling Green State University	3.5 (8)	3.8 (7.5)	5.1 (4)
Miami University	3.4 (9)	3.8 (7.5)	4.7 (6.5)
Kent State University <sup>a</sup>	3.2 (10)	3.5 (9)	4.3 (9)
University of Cincinnati	2.8 (11)	2.4 (11)	4.5 (8)
University of Toledo <sup>a</sup>	1.1 (12)	0.7 (12)	1.2 (12)
Central State University <sup>c</sup>	-----	-----	-----

<sup>a</sup> American Association of University Professors serves as collective bargaining agent.

<sup>b</sup> Ohio Education Association serves as collective bargaining agent.

<sup>c</sup> Data for Central State University were not reported in the AAUP salary study.

**Table 5**  
**Average total compensation in thousands and percent of total salary paid for all benefits**  
**at Ohio University and its 10 designated peer universities, 2007-2008**

	<i>Average Total Compensation</i>			<i>Percent of Salary Budget Paid for all Benefits</i>
	<i>Professor</i>	<i>Associate Professor</i>	<i>Assistant Professor</i>	
University of North Carolina	167.5 (1)	113.1 (1)	96.5 (2)	22.8% (10)
University of Delaware <sup>a</sup>	160.9 (2)	112.8 (3)	93.3 (3)	31.4% (1)
University of Connecticut <sup>a</sup>	160.6 (3)	115.8 (2)	97.8 (1)	29.9% (4)
Indiana University	143.8 (4)	99.9 (5)	86.8 (4)	27.1% (7)
University of Tennessee	134.9 (5)	102.5 (4)	86.1 (6)	30.1% (3)
Auburn University	131.9 (6)	95.1 (7)	81.8 (8)	26.5% (8)
Clemson University	130.0 (7)	96.2 (6)	86.6 (5)	27.4% (6)
University of Missouri	127.9 (8)	90.1 (10)	73.6 (10)	25.9% (9)
<b>Ohio University</b>	<b>122.7 (9)</b>	<b>93.9 (8)</b>	<b>80.0 (9)</b>	<b>31.0% (2)</b>
Washington State University	120.4 (10)	91.5 (9)	82.0 (7)	27.6% (5)
University of New Hampshire <sup>a b</sup>	-----	-----	-----	-----

<sup>a</sup> American Association of University Professors serves as collective bargaining agent.

<sup>b</sup> Data for University of New Hampshire were not reported in the AAUP salary study.

**Table 6**  
**Average total compensation in thousands and percent of total salary paid for all benefits**  
**ranked for 13 public universities in Ohio, 2007-2008**

	<i>Average Total Compensation</i>			<i>Percent of Salary Budget Paid for all Benefits</i>
	<i>Professor</i>	<i>Associate Professor</i>	<i>Assistant Professor</i>	
Ohio State University	149.9 (1)	102.0 (1)	90.7 (1)	25.1% (12)
Miami University	137.3 (2)	100.5 (2)	85.7 (2)	37.1% (2)
University of Cincinnati <sup>a</sup>	129.0 (3)	93.1 (4)	76.9 (7)	31.7% (4)
University of Toledo <sup>a</sup>	127.7 (4)	91.9 (5)	83.7 (3)	35.8% (3)
<b>Ohio University</b>	<b>122.7 (5)</b>	<b>93.9 (3)</b>	<b>80.0 (4)</b>	<b>31.0% (6)</b>
Kent State University <sup>a</sup>	122.1 (6)	91.8 (6)	78.0 (6)	31.6% (5)
Wright State University <sup>a</sup>	121.8 (7)	90.7 (8)	78.8 (5)	28.0% (9)
Cleveland State University <sup>a</sup>	121.4 (8)	91.4 (7)	75.6 (8)	29.4% (8)
Bowling Green State University	114.6 (9)	88.5 (9)	71.3 (11)	26.8% (11)
University of Akron <sup>a</sup>	112.0 (10)	85.1 (12)	73.1 (10)	27.4% (10)
Youngstown State University <sup>b</sup>	105.9 (11)	86.0 (11)	74.9 (9)	30.1% (7)
Shawnee State University <sup>b</sup>	98.0 (12)	86.6 (10)	71.1 (12)	46.1% (1)
Central State University <sup>c</sup>	-----	-----	-----	-----

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